

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

32 DADRA & NAGAR HAVELI

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
1	Employment in Agriculture	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
2	Agarbatti Unit, Match Box manufacturing Unit, Bidi manufacturing unit	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
3.	Automobile repairing Workshop and Garages	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
4.	Any Bakery, Confectionery or any other food items manufacturing of processing unit.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
5.	Any Brick or Roof Tiles (Terra Cotta or earthen manufactory)	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
6.	Any premises where Buffaloes or Cows are kept for milking, cleaning or feeding and for all other ancillary process.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
7	Units engaged in the manufacturing of Candles	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
8	Canteens and Clubs not falling under entry 14 of this part	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
9	Cement Prestressed Products Industry	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
10	Any kind of Chemical or Drug Manufacturing Unit	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
11	Cinema, Exhibition.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
12	Construction or Maintenance of Roads or in Building Operations.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
13	Any Cotton Ginning or cotton Pressing Manufactory	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
14	Any kind of Engineering Unit, dealing with manufacturing or Processing or Iron and Steel items, Ferrous and non-ferrous material Electric and Electronic item	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
15	Glass Industry	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
16	Hospitals not falling under entry 6 in Part - 1 of the entry.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
17	Any Lac Manufactory	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
18	Any Local Authority	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
19	Mica works	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
20	Any Oil Mill	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
21	Paper & Paper Board Manufactory	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
22	Any Plantation, that is, to say any estate which is maintained for the purpose of growing cinchona, rubber, tea or Coffee.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
23	Polyurethane Foam manufacturing or processing the Foam Items.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
24	Potteries	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
25	Powerloom Industry	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
26	Any Poultry, Poultry Food manufacturing unit, Fertiliser manufacturing unit or any other Agriculture unit.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20

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1	2	3	4	5	6
27	Any industry in which any process of Printing by letter press, lithography, photo gravure or other similar works or incidental to such process on Book Binding is carried on	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
28	Employment in Private Teaching Institute / Coaching	Peon	56.00	61.20	117.20
		Clerk	69.00	61.20	130.20
29	Public Motor Transport	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
30	Any Residential Restaurant or Eating House.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
31	Rexine Cloth or similar quoted items manufacturing units including Wax Paper	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
32	Rice Mill, Flour Mill or Dal Mill	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
33	Rubber Manufacturing Industry	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
34	Employees employed in any Shop and Commercial Establishment covered under entry in Part - 1 of the Schedule to the said Act (not being an employment which included under any other entries in this Schedule)	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
35	Any Units manufacturing Soap, Detergent cleaning powder or any other allied products.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
36	Stone Breaking & Stone Crushing	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
37	Tanneries & Leather Manufactory	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
38	Any Textile processing Dyeing, Printing or Garment Stiching Unit.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
39	Tobacco (including Bidi making Manufactory)	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
40	Unit manufacturing toilet, cosmetic and other allied products	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
41	Any industry in which any process or transforming Plastic into various solid shapes, through Moulding, froming, extrusion or casting application singally or together with heat and pressure or both or other similar work or work incidental to such process is carried on.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
42	Any Watch Manufacturing Unit	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
43	Any kind of Wood cutting factory, Wooden Furniture making unit, Saw Mill, Wood Processing Unit, including Katha Manufacturing	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
44	Wollen Carpet Industry or Shawl Weaving	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
45	Employment in any dispensary of Medical Practitioner or in any establishment of medical consultant or in any clinical or Pathological Lab, including in the employment in hospital and Nursing Home.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
46	Employment in drilling Operation and Maintenance of Tube wells	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
47	Employment in Forestry and Timber Operations other than those carried on by a Farmer or on a farm as includential to or in Opeeration	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
48	Employment under any Gram Panchayat constituted under the Dadar and Nagar Village Panchayat Regulation, 1965 as (amended) by the Dadra and Nagar Haveli Village Panchayat amendment Regulation, 1994 and Rules made thereunder.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wage
1	2	3	4	5	6
49	Employment in any Manufacturing Process wherein "Manufacturing Process" as define under Section 2 (k) of the Factories Act, 1948, is carried out and which is not covered under any Entry in Part I and II of the Scheduled.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
50	Employment in Petrol and Diesel Pumps	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
51	Employment in Pharmaceutical Industry.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
52	Sugar Industry	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
53	Employment of Safai Karmacharies i.e. employment of sweeping and cleaning excluding activities prohibited under the Employment of manuasl Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
54	Employment of Watch and Ward through private security services or directly by the employer.	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20
55	Employment of Home Workers	Un-skilled	56.00	61.20	117.20
		Semi-skilled	62.50	61.20	123.70
		Skilled	69.00	61.20	130.20